

# POWER LINE

FIRST QUARTER - SPRING 2010

## 2009 Christmas Party At Lake Etta, Indiana



The 2009, Powers & Sons Christmas Party was held at Lake Etta Field House in Gary, Indiana.

The party commenced with a fantastic ice

breaker, coordinated by Salena Powers. The foundation of the ice breaker was an excellent Christmas caroling exercise. We found out how many of our team members can carry a tune. We are blessed with wonderful voices.



Our annual address was given by Claude Powers, Executive Vice President, who again thanked team members and their spouses for their efforts in 2009.

Claude recounted how the company persevered during previous hard economic time and challenged us all to commit to a philosophy of continued improvement.

The Powers & Sons team enjoyed the night getting reacquainted with retired team members, spouses and relatives of team members that have passed on.



All who attended noted what a special night it was and how much fun was had by all.

## Powers & Sons Construction and Powers Realty Adopt A Family

Over the holiday season, Powers & Sons Construction Company, Inc., continuing with its civic responsibility, volunteered and adopted a family for Christmas. With the assistance of Mrs. Kathy Powers, a teacher at West Side High School, and the department of family services the Collins Family of Gary, Indiana was selected.

Ms. Yolanda Collins, a single mother, is currently out of work trying to make ends meet. She has five (5) wonderful children, grades ranging from Kindergarten to Twelfth.

Salena Powers, coordinated the event by preparing an "Angel Tree" which is a listing of the names of the family members and their Christmas wish list, fashioned in the form of a tree. This tree allowed all Powers & Sons team members to participate in donating an assortment of gifts per family member.

With the help of our fellow employees and Powers Realty, the group was able to provide the Collins family with a joyous Christmas.

Not only was the team able to provide items on the family's wish list, but we were able to provide them with a Christmas feast. Special thanks to Wanda Roberts for helping with the program.

On December 22, 2009, Salena Powers, Wanda Roberts, along with Mr. Mamon Powers, Jr. paid the Collins family a visit, and delivered the presents that had been collected by the team.

## SPECIAL THANKS TO OUR ESTIMATING STAFF

**Gary/Chicago** - Brendella Sanders, Lataishia Richardson, Brent Mounts and Bruce Snow  
**Indianapolis** - Shawna Knox

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## Mamon Powers Sr. Excellence Award Winners for 2009



This annual award is presented to the team member (s) who displays a genuine concern for Powers & Sons objectives, demonstrating leadership skills, a willingness to help others achieve their goals, exhibits a positive attitude and a can do spirit while realizing that as a team he/she can learn something from everyone.



2009's award was bestowed on Mrs. Miyuki Dwyer of the Indianapolis office and Ms. April Chabes of the Gary/Chicago Office.

Each of these team members are a vital part of our support staff. They see that from an accounting perspective that our subcontractors are paid and all of the proper documentation required for said payment are transmitted on time and correctly to our client.

In addition to a plaque being placed on the foyer wall of each of our offices, a likeness of each awardees is placed on the home page of our website acknowledging their accomplishments for the past year.

## Presidents Z-PRIDE Award - 2009

The President's Z-PRIDE Award is presented to the team member that goes beyond the call of duty in performing his/her daily responsibilities and takes special pride in a job well done, as determined by Mr Mamon Powers Jr., Powers & Sons President & CEO. 2009's recipient was Mrs. Janice Bodak the firms Chief Financial Officer.



## 2009 Z-PRIDE Award Winners



The Z-PRIDE award is presented to the team members who have achieved the highest level of customer satisfaction over the life of their projects. This distinction is determined by our clients through evaluations completed by those owners at the end of their projects.

2009's winners for a job well done on the McDonalds project in Hickory Hills were Chief Estimator / Project Manager Bruce Snow and Project Superintendent Jeremy Wilson.

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## Safety Award Winner for 2009



Every year Powers & Sons selects a team member who is a standout among his or her peers when it comes to safety.

The recipient has been judged on their ability to keep safety and minimize those items of concern as identified on the Powers & Sons Weekly Safety Inspections, Site Safety Observations and Weekly Tool Box Talks.

Our safety goal is to have all of our team members and subcontractors return home the same way they arrived at our project sites at the beginning of each shift.

2009's recipient was Mr. Henry Taylor, our Senior Superintendent and a 30 year veteran of the company.

## Powers & Sons Calendar of Events for 2010 - Gary/Chicago

- **Weight Loss Challenge - January 11 thru February 22, 2010 (6 weeks)**
- **Bowling Outing - March 26, 2010**
  - **Golf Outing - May 21, 2010**
  - **Dogs N Denim - June 25, 2010**
- **Baseball Outing Tentative for July 2010**
- **Pumpkin Carving Contest October 2010**
  - **Chili Cook-Off November 2010**
- **Sponsor/Adopt a Family December 2010**

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## Fourth Annual Chili Cook Off - Gary/Chicago

The 4<sup>th</sup> Annual Chili Cook-Off was a great success. There was enough chili to feed the entire Gary/Chicago office staff. This years participants were, Tad Baria with his spicy Chicken & Sausage Chili, Claude Powers and April Chabes with their Spicy Beef Chili, and Salena Powers with her Medium/Hot Chicken Chili.



Everyone could not stop commenting or eating the chili that was available. Mamon Powers, Jr., really took to the Spicy Chicken & Sausage Chili.

However there can only be one winner. Ms. April Chabes was declared the 2009 winner. Ms Chabes was also our 2008 cook off winner. Tad Baria was our 2009 runner up with his spicy entry

Mamon Powers, III, from the Indianapolis office, who happened to attend, offered a challenge to Ms. Chabes to compete in an interoffice challenge to be held next year (2010).

## McDonalds Out Look for 2010

Powers & Sons has been fortunate to be selected as one of McDonalds Corporation re-branding contractors. Currently, Powers & Sons is working with their long standing client in the feasibility study stage on three stores. This is a time intensive process being lead by Bruce Snow our Chief Estimator.

In addition, Powers & Sons is working with McDonald store operators in the pursuit of two new stores. It is anticipated that these stores may be under construction this summer.

## INDIANAPOLIS HIGHLIGHTS

### MEET OUR NEW TEAM MEMBER



Charles Riley rejoined Powers & Sons in March of 2009. He is currently assigned to the Indianapolis Convention Center Joint Venture Team with Shiel-Sexton. Charles performs the document control functions for the joint venture team. Charles has a Bachelor of Science in Construction Management from Indiana University - Purdue University Indianapolis

Charles enjoys spending time with his family, most importantly his daughter Journee, playing basketball and going to the gym.

### J.W. MARRIOTT INDIANAPOLIS ROLLS ON

Currently the Indianapolis skyline is welcoming the unique glass curtain wall of the J.W. Marriott Indianapolis Tower.

Once the project is completed, it will have 7,300 glass panels making up the exterior tower with each panel weighing roughly 800 pound and measuring four feet by ten feet. Whitestown, Indiana - based ASI Limited is providing the blue glass panels for the project with Hunt Construction Group providing Construction Management Services.

Powers & Sons interior carpentry and door project is roughly 20 percent complete. We are currently installing doors on the 19th floor. We are also undertaking special carpentry tasks as they arise and as directed by the Owner. Upon opening in February 2011, this hotel will become the state's largest hotel.

### Powers & Sons Calendar of Events for 2010 - Indianapolis

- [Bowling - February 2010](#)
- [After hours @ Powers & Sons - April 2010](#)
  - [Summer Grilling - June 2010](#)
- [Chilli Cook-Off / Pumpkin Carving - October 2010](#)
- [Holiday Gathering - December 2010](#)

### POWERS & SONS - CORE VALUES

Safety, Quality, Integrity, Team Work, Consistency, Customer Care

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## GARY / CHICAGO HIGHLIGHTS

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### New Projects Awarded to Gary / Chicago

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#### SAM'S Club No. 8174



Powers & Sons has been awarded the renovation of Sam's Club in Merrillville, Indiana. The work consists of selective demolition, structural concrete, new entrance canopy, façade restoration and re-branding, new bathrooms, new snack bar, new bakery, freezer upgrades, refurbishment of the automobile center, new eye center and upgrades to the gas station along route 30.

The project began on February 15, 2010 and is scheduled to be complete by July 2, 2010. To meet this aggressive schedule, Powers & Sons and its subcontractors will work two shifts (day & night) to overcome obstacles inherent in the completion of projects such as this.

The project team consists of Tad Baria (Project Manager) Commodore Warren (Night Superintendent) and Ed Bruce (Day Superintendent)

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#### McDonalds - Indiana Toll Road



Powers & Sons' long standing client, McDonalds Corporation has awarded the Team another project in Eastern Indiana.

The project will consist of the remodeling to the two restaurants along the Indiana Toll Road in Rolling Prairie Indiana. These projects are scheduled to start in April 2010 and be complete by mid May 2010. Good luck to the team of Bruce Snow and Jim Sweat.

#### Cuisine of the Diaspora



Powers & Sons has been selected as the Construction Manager for the Cuisine of the Diaspora project. The project is located on the South side of Chicago in the historic Bronzeville Community. This project will be the cornerstone for an ethnic food district in a "food desert", an area classified as not having locations to obtain healthy food, into an oasis, offering healthier dining options, jobs and a reason to come to the area.

The project will be financed by the Chicago Community Development Commission, a private financial institution and the City of Chicago.

When completed this 17,000 square foot building will house four (4) restaurants, and a produce market. Each restaurant will showcase distinct African and African American flavors, from traditional southern, vegan, to Jamaican fare.

#### Crown Point, Indiana Cell Tower



Powers & Sons is working with JDH Contracting's Wireless Division, to construct a new AT&T Cell Tower in Crown Point Indiana. Powers & Sons will undertake the fencing, concrete and landscaping portions of the work..

Congratulations to Brendella Sanders for preparing the estimate and Kevin Mikesell who will manage the project.

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